

City of Kenora Committee of the Whole Minutes

Tuesday, February 12, 2019 9:00 a.m. City Hall Council Chambers

Present: Mayor Daniel Reynard

Councillor Mort Goss Councillor Rory McMillan Councillor Andrew Poirier Councillor Kirsi Ralko

Councillor Chris Van Walleghem

Regrets: Councillor Sharon Smith

Staff: Karen Brown, CAO, Heather Kasprick, City Clerk, Jeff Hawley, Manager of Operations & Infrastructure, Stace Gander, Community Services Manager, Adam Smith, Development Services Strategist, Bruce Graham, Human Resources Strategist, Charlotte Edie, Treasurer.

A. Public Information Notices

As required under Notice By-law #144 -2007, the public is advised of Council's intention to adopt the following at its February 19, 2019 meeting:-

- To amend its 2019 Capital Budget to withdraw funds from the following:
 - Contingency Reserve in the amount of \$27,885 to offset the cost of the Community Energy Plan
 - o IT Reserve in the amount of \$ 14,650 for the IT Camera Project
 - o IT Reserve in the amount of \$9,500 for a new photocopier
 - Water & Sewer Reserves in the amount of \$28,245 for the water billing conversion project
 - Sewer and Water Reserves in the amount of \$158,821.88 to offset the cost of the Metis Pumping Station settlement
 - Vehicle Reserve in the amount of \$257,304 for the purchase of a 2019 Western Star Tandem Plow Truck
 - Water & Wastewater Reserve in the amount of \$169,117 for the purchase of a 2019 Western Star Tandem Truck
 - Solid Waste Reserve in the amount of \$146,324 for the purchase of a 2019 53' Spector Steel Walking Floor Open Top Trailer
 - Fleet Reserve in the amount of \$66,000.00 carry forward to complete the GPS Project
 - Water & Sewer Reserve in the total amount of \$909,300 to fund 2018 uncompleted sewer and water projects that have been committed to and carried forward into 2019
 - 2018 carry-over of funding in the amount of \$2,488,719 to facilitate the completion of the art centre project
 - Accessibility Reserves in the amount of \$32,500 to complete the washrooms at Norman Park

B. Declaration of Pecuniary Interest & the General Nature Thereof

1) On Today's Agenda

2) From a Meeting at which a Member was not in Attendance.

Councillor Ralko declared an indirect pecuniary interest as it relates to agenda item number 4.2 regarding Hing's Lease Renewal as it relates to her employment with the Shewchuk Law Firm.

C. Confirmation of Previous Committee Minutes

Resolution #1 - Moved by Councillor A. Poirier, Seconded by K. Ralko & Carried: That the Minutes from the last regular Committee of the Whole Meeting held January 8, 2019 be confirmed as written and filed.

D. Deputations/Presentations

Nathan Kew - Kenora Friends of Fitness & Health

Mr. Kew thanked Mayor Reynard, Councilors and senior staff for the opportunity to bring their concerns regarding the recent cuts in health and recreation services. The purpose of their delegation is to respectfully request Council to reconsider the decision to cut the position of Fitness Consultant at the Kenora Recreation Centre. This position has been held for the past 14 years by one staff member.

They represent 544 Kenora and area residents who have signed the petition to reinstate the position of fitness consultant, 325 Kenora and area residents who have joined a Facebook group "Kenora Friends of Fitness and Health" created to reinstate the position of fitness consultant, 35 noon-hour class participants who regularly attended three lunch hour classes conducted by the fitness consultant, 10 active personal training clients, 8-10 physiotherapy clients supported in partnership with the physiotherapy clinic, and they represent the 1000+ members of the Kenora Recreation Centre who will no longer receive the services of the rec centre fitness consultant.

The delegation publicly stated that some of the key services beyond personal training and class instruction that are no longer provided because of the decision to remove the fitness consultant position are: at least 50 daily interactions with members, clients, class instructor and the public; daily interactions with and support for the other fitness class instructors regarding equipment, client needs; program issues will not be provided; ongoing supervision of the fitness areas to ensure a safe and secure workout environment; member orientation to safe and appropriate use of the recreation centre and fitness equipment; individual fitness training plans and specific instruction for at least 2-3 new members weekly; 3-5 hours of weekly follow-up consultations with members for revised fitness and nutrition programs; ongoing fitness information to the public through postings, handouts, videos, and demonstrations; 20-25 hours program planning and scheduling; special programs such as Mom and Babe classes, COPD program (for gym users), Paramedic Program specialized group class, school gym classes, Beaver Brae Stepping.

August Hrooshkin requested the absolute transparency portrayed by the City of Kenora and the finances which they have many questions and concerns. They firmly believe that there are ways to work with the Fitness Consultant in order to generate increased income that were not even remotely explored or discussed. The position Council is in is not taken lightly and each final decision has great ramifications, whether they be negative or positive, and they understand that it is impossible to make everyone happy all the time.

There are thousands of medical studies relating the emotional and physical benefits to working out and this is why many things are being compromised in the termination of the position.

We have citizens who are healthy, elderly, physically and mentally challenged, quite young and in some cases obese who are using the facilities and require assistance. The fact is that we need to invest in our future, and that includes the physical health of our citizens. There are no successful gyms that run without adequate supervision and care. Fitness is one of the fastest growing industries in our county and reducing this position is archaic. A large number of people that have come forward have expressed that they are willing to pay more than double to join another local gym just to have a safe and healthy outlet to work out in.

Mr. Cody Puls has been a personal trainer for over 10 years, and have worked at the Rec Center since 2011 as a personal trainer in an external contractor role. This is relevant because it gives him insight to not only the fitness industry, but to the importance and value of the Fitness Consultant position at the Rec Center. The revenue earned for the City of Kenora that comes directly from the Fitness Consultant position. They understand one of the main reasons this position was eliminated was due to budget cuts. They acknowledge this task is difficult, but they find it confusing to eliminate a single position that generates revenue for the city, without any additional cost to overhead. As a conservative estimate, the Fitness Consultant has made the City over \$150,000 in personal training sessions alone. Once again, this is a 100% profit margin, and speaks volumes to the financial value of her position. The city has already experienced negative impact due to eliminating this position. Approx. \$5,000 in refunds have already been issued due to this decision, and it's only been 2 weeks since the position has been removed.

Another way the position generates revenue is through Group Fitness Classes. The Fitness Consultant was responsible for organizing class schedules, recruiting fitness instructors, screening these instructors, and of course teaching classes multiple times per week. Just to put in perspective how many people this affects: on an average Monday, the Rec Center runs 6 classes throughout the day. This provides quality service to over 85 people, spanning across every age group. This group of 85 people equates to approximately \$50,000 in revenue on memberships alone. Removing the Fitness Consultant position places the integrity of the Rec Centers booming group fitness culture at risk, which results in putting that revenue at risk.

There are a number of ways to expand this position to ensure the longevity and sustainability. The position could have a 40 hour flex week. The peak hours at any fitness facility are from 6 am - 10 am, 12 pm - 1:30 pm, and approx. 5:00 pm - 8:00 pm. The group proposes the fitness consultant work a split shift, which allows the individual to accommodate more members of the community in regards to personal training sessions. Another way they can keep the position and generate more revenue is to increase the volume of the current fitness consultant's group fitness classes. The current fitness consultant currently covers three classes and they propose to at least double this work load. This would both cover the needs of members by keeping the class schedule as is, and reduce overhead costs of external services. They feel decisions like this would be a very fair compromise, and much more humane than cutting the position entirely.

One of the main problems with external services is the low barrier to entry, and huge attrition rates. Compared to other industries, the personal training field is extremely unregulated in terms of certifications. This allows anyone to get a certificate in a very short amount of time, with little to no background in the actual field. Essentially any person can take a weekend course and be a "certified trainer".

As a community they are asking Council to reinstate the Fitness Consultant and are fully willing to meet with management to brain storm efficient ideas to generate more revenue for the City.

Mayor Reynard thanked the delegation for their professional presentation and how well it was prepared and presented. Copies were sent the Clerk for the record.

Will Landon - Treaty #3 Youth Reconciliation

The Reconciliation Board of Kenora works towards the implementation of the Truth and Reconciliation Commission's Calls to Action at a municipal level with the development of partnerships between Indigenous and non-Indigenous people in the Kenora area as a key step. In order to meet the Calls to Action in a meaningful way in Kenora it is imperative that the future leaders of the region gather to define what reconciliation means to them, set meaningful goals, and define the actions that will help implement the TRC's Calls to Action.

In order to ensure that the dialogue is focused and substantial, The Youth Committee of Reconciliation Kenora suggests the formation of a local youth council comprised of young leaders in their 20's. This council will be a joint venture between the sovereign nations surrounding Kenora, Metis Nation, and the municipality of Kenora: these include Dalles, Wash Bay, Rat Portage, Whitedog, Shoal Lakes #40 & 39, Metis Nation of Ontario, Onigaming, Northwest Angles #47 and #33, and Grassy Narrows.

It will be the responsibility of the Kenora City Councillors and Mayor to invite young Kenora residents to sit on this council as the First Nation and Metis representatives will be decided by their nation. These individuals may come from the following fields: entrepreneurs, health professionals, legal, activists, police, financial, etc. these are only examples and we leave your process to your discretion.

Moving forward; primary planning will be done by Will Landon who will also handle First Nation outreach, and Jake Boutwell, with assistance from Rory McMillan and Kirsi Ralko. We will also be asking for help in reaching out to the Metis community through board member Martin Camire. At this time it is encouraged to invite any youth who may be interested in, or have something to offer to this endeavour. Commitment to sitting on the council can take place after the youth become more informed of what responsibilities and opportunities being on this council will entail.

Mr. Landon asked City Council to support this endeavor through various ways and the Councillors who will be working with the group can keep Council informed.

Mayor Reynard thanked Mr. Landon for his presentation.

Lori Nelson - Arts Centre Business Case Presentation

When one has been immersed in a project for three years, certain assumptions are often made about what other people know about the project, so Ms. Nelson was happy to provide information and also answer any questions that Council has about the Art Centre project. Ms. Nelson started with a higher level approach about key principles that have informed the Operational Plan; the 'big picture' principles about operations.

On an operational level the private sector fundraising has gone very smoothly and very quickly and in many ways the reputation that the Museum has for responsible resource management has played a significant role in people writing cheques. In addition, government funders need assurance that their contributions are going to be well managed.

They envision the Art Centre and the Museum operating in many capacities as one entity, and that has several implications: the staff of both, while having specific job descriptions, will also function with some flexibility to maximize efficiencies in both institutions. Resource sharing in marketing, gift shop purchases, membership program and the opportunity to leverage exhibit and programming ideas based on the synergies of the Museum and Art Centre. They believe that there is a recognition by Council that what they are doing has value from a quality of life standpoint but also that we bring value in strengthening the city's tourism amenities and, therefore, has a place in economic development.

The Art Centre staff will consist of a Curator and a Programmer. Looking specifically at the Programmer position you'll note that this position is vital in driving attendance, repeat visitor and rental revenue; in reducing operating labour costs; and greatly enhancing the visitor experience. The initial request to the City in December 2018 was for \$187,297. Their amended request is for \$133,374, a reduction of \$53,923. Because of the timing of budget approvals, this amendment reflects a 9-month instead of 11-month employment period for the Art Centre Programmer. They have eliminated the summer students in the 2019 budget, based on mid-August opening. They have also received additional information which has informed the budget, and have sharpened our pencils in a few other areas. Their initial request was for the City to cover 60% of the operating costs as that is traditionally been their request of Council in the past for operations. This revised request represents 51% of the Art Centre's operations in 2019. This amount covers the employment costs of two full-time staff members – the Curator for 12 months, the Programmer for 9 months.

With acknowledgement that a decision made this year in regards to the Art Centre operations has implications for the years ahead, a budget projection for the 3 following years is also included. In each case the request of the City is for the employment costs of staff. If projections are accurate, the City's contribution would reduce to 45% of the total operating budget in the years ahead. This is the first year of a new operation. Although the Museum Board and staff have been very thoughtful about operations, considered the best practices of the Museum, and have tried to have realistic but stretch goals, having a year of operations under our belt will help us to present to Council next year a budget that has some history and reality behind it.

While they hope that their request of the City in the coming years will be able to be maintained at the 45% level, they can only project that at this point. Ms. Nelson assured Council that the operations of the Art Centre have been well considered and well planned in the effort to maximize efficiencies and positive impact and benefits. She assured Council that the same productive and effective level of operations seen at the Museum will extend to the Art Centre and a solid justification for the resources that the City will commit to its operations.

Mayor Reynard thanked Lori for her presentation and a copy was left with the Clerk.

E. Reports:

1. Administration & Finance

1.1 2018 Q4 Investments Report

Recommendation:

That Council of the City of Kenora hereby accepts the 2018 fourth quarter investment report that includes details of the Kenora Citizens' Prosperity Trust Fund and other City of Kenora investments.

1.2 December 2018 Financial Statements

Recommendation:

That Council hereby accepts the monthly Financial Statements of the Corporation of the City of Kenora at December 31, 2018.

Discussion: It was questioned when the debt interest would be reflected in the actuals. Jon noted that other accruals were still be setting up for year-end and finance was now starting on year end.

1.3 Section 357 Report

Recommendation:

That Council hereby approves Section 357 tax adjustments with potential refunds totaling \$1,611.13.

Discussion: Council will see this report a few times a year and will reflect accounts who have potential refunds since the previous report.

1.4 Coney Island Music Festival – Request for Community Foundation Support Recommendation:

That Council of the City of Kenora hereby supports the Coney Island Music Festival's request to name the City of Kenora as a sponsor in their application for funds through the Kenora & Lake of the Woods Regional Community Foundation for support of the 2019 festival.

1.5 Budget Amendment – Community Energy Plan (CEP) Recommendation:

That Council hereby approves an additional allocation of \$55,770 to be funded 50% through the Contingency Reserve and 50% through the Ministry of Energy for the Community Energy Plan; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to withdraw funds from the Contingency Reserve in the amount of \$27,885 to offset the cost of this purchase; and further

That Council give three readings to a by-law to amend the 2019 capital budget for this purpose.

1.6 Accommodation Policy

Recommendation:

That Council hereby adopts a new Accommodation Policy #AF-10-08; and further

That the Policy be added to the City's Comprehensive Policy Manual; and further

That three readings be given to a bylaw for this purpose.

1.7 Budget Amendment – Clerks Department 2018 Project Carryover Recommendation:

That Council hereby approves a capital budget carryover of \$14,650 for the IT Camera Project which was a 2018 capital project and could not be completed to be funded through the IT reserve; and further

That Council hereby approves a capital budget carryover of \$9,500 for a printer/photocopier for the third floor that was a 2018 capital project that was not ordered in 2018 to be funded through the IT reserve; and further

That Council hereby approves a capital budget carryover of \$28,245 for the water billing conversion project which was a 2018 capital project and has not completed to date to be funded through the Sewer & Water reserves; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to withdraw funds from the applicable Reserves in the amount of \$ 14,650, \$9,500 and \$28,245 for the various 2018 capital projects; and further

That Council give three readings to a by-law to amend the 2019 capital budget for this purpose.

Discussion: Council questioned that given the budget constraints this year if we could look at deleting the photocopier project and get by with the current older model. Staff advised that this could be looked at if this is the direction of Council.

1.8 Closed Meeting Investigation Policy Recommendation:

That Council hereby adopts a Closed Meeting Investigation Policy #CC-2-4 which outlines the procedures for a Closed Meeting Investigation; and further

That the Policy be added to the City's Comprehensive Policy Manual; and further

That three readings be given to a bylaw for this purpose.

Discussion: Our guidelines for Closed Meetings investigations have always been public on our website, this policy just formally adopts the process by policy.

1.9 Closed Meeting Investigator Agreement Recommendation:

That Council hereby authorizes the Mayor and Clerk to enter into a service agreement between the Corporation of the City of Kenora and Paul S. Heayn for the term of Council being December 1, 2018 ending November 14, 2022; and further

That three readings be given to a by-law for this purpose.

Discussion: The Closed Meeting Investigator contract is always tied to the term of Council and this agreement is a renewal for this next term of Council.

1.10 Closed Meeting Investigation Report Recommendation:

That Council hereby accepts the report of Closed Meeting Investigator Paul S. Heayn for a Closed Meeting Complaint filed by Mr. Steve Mastromatteo; and further

That the recommendations by Mr. Heavn be followed for the next term of Council orientation sessions including the recommendation for timing of board and committee appointments and the procedural bylaw continue to be closely adhered to.

Discussion: Protocol was followed from previous process, however, practice will be changed for next appointment process.

1.11 Police Services Board Composition

Recommendation:

That in accordance with section 27(6) of the Police Services Act, Council of the City of Kenora hereby increases the composition of the Kenora Police Services Board from a three person board to a five person board effective immediately; and further

That Council hereby appoints Councillor Poirier to the Kenora Police Services Board effective March 1, 2019; and further

That a copy of this resolution be forwarded to the Ministry of Community Safety & Correctional Services for advertisement of the new vacancy on the Kenora Police Services Board which the Lieutenant Governor in Council will accept applications, interview and select the new member.

Discussion: It is challenging having a three person Board and the former Police Services Board supported increasing the Board compliment which would be more effective for governance.

1.12 Accessible Election Report

Recommendation:

That the Council of the City of Kenora hereby receives the legislatively required report in accordance with the Municipal Elections Act regarding the recognition, removal and prevention of barriers identified during the 2018 municipal election process with respect to electors and candidates with disabilities.

1.13 ROMA Conference Update

Councillors Van Walleghem and Ralko attended the most recent ROMA conference on behalf of the City presenting issues important to the City to various Ministers. Councillor Van Walleghem highlighted that there were 1,200 delegates attending this year's conference, the highest number ever. The City delegation visited all of the booths including the Ontario Museum Association and picked up some literature for staff. The Eastern Ontario Trails Coalition had some literature which is good information for Councillor Smith sitting on the Trails Committee. Ingersoll booth wanting all municipalities to support the proposed legislation which would give municipalities a greater say in landfill sites. They took part in our zone #9 candidate election by meeting and attending their presentations. The number one topic was about splitting our zone in two parts. The candidate we supported came in 2nd with the FCM President plugging the upcoming conference in Quebec City May 30th where one priority will be universal broadband.

They attended a presentation by Dr. Lance Secratan on his book the Bell Weather effect about how to stop following and start inspiring and motivation & inspiration including ethics in politics. They attended a learning lunch on old water systems and one rate payer which included a large number of statistics and the bear pit session which featured 16 ministers including Greg Rickford where lots of concern were voiced about the Integrity Commissioner issues. They were told the provincial appointees to the Police Services Boards were held up because of the election and police checks. Because of this there is a shortage of applicants and we were asked to encourage more people to apply. They were told some municipalities are now are seeing school buses being shared with the different school boards and other municipalities are wanting this also. Councillor Van Walleghem attended a session on labour law & municipal government employers which explained changes to Bill 47 and Bill 148 and what it means for fire collective bargaining, volunteer double hatters and a possible early OMERS retirement for paramedics. Municipal

solicitor Fred Dean spoke about good Councillors who do their job right should not worry about the Integrity Commissioner. Fred was given a standing ovation for this being his last ROMA conference. They had a presentation the same time Doug Ford spoke but did get to hear opposition leader Andrea Horvath who pledged to continue to hold the Ford government accountable for issues affecting Ontario municipalities.

2. Fire & Emergency Services

No Reports

3. Operations & Infrastructure

3.1 Budget Amendment – Metis Pumping Station Settlement Recommendation:

That Council hereby approves an additional allocation of \$158,821.88 to be funded through the Sewer and Water Reserves for the settlement of a claim regarding the replacement of the Metis Pumping Station; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to withdraw funds from the Sewer and Water Reserves in the amount of \$158,821.88 to offset the cost of this settlement; and further

That Council give three readings to a by-law to amend the 2019 budget for this purpose.

3.2 Budget Amendment – 2018 Fleet Purchases Recommendation:

That Council hereby approves a capital budget carryover of \$257,304 to be funded through the Vehicle Roads Reserve for the purchase of 2019 Western Star Tandem Plow Truck; and further

That Council hereby approves a capital budget carryover of \$169,117 to be funded through the Water & Wastewater Reserve for the purchase of 2019 Western Star Tandem Truck; and further

That Council hereby approves a capital budget carryover of \$146,324 to be funded through the Solid waste Reserve for the purchase of 2019 53' Spector Steel Walking Floor Open Top Trailer; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19th, 2019 meeting to withdraw funds from the Roads Reserve in the amount of \$257,304 and to withdraw funds from the Water & Wastewater Reserve in the amount of \$169,117 and to withdraw funds from the Solid Waste Reserve in the amount of \$146,324 to offset the cost of these purchases; and further

That Council give three readings to a by-law to amend the 2019 budget for this purpose.

Discussion: There is one small amendment to the reserve. The \$257,304 is coming from vehicle reserves not roads reserves.

3.3 Budget Amendment – 2018 GPS Project Carry Forward Recommendation:

That Council hereby approves a reallocation of \$66,000.00 to be funded through the 2019 Fleet Reserve for the purchase of GPS equipment and Installations; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19th, 2019 meeting to withdraw funds from the Fleet Reserve in the amount of \$66,000.00 to offset the cost of this purchase; and further

That Council give three readings to a by-law to amend the 2019 budget for this purpose.

3.4 Budget Amendment – Water & Wastewater Project Carry Forward Recommendation:

That Council hereby approves an additional allocation of \$878,000 to be funded through the Water & Sewer Reserve for the 2019 Waste Water Collection Program and \$31,300 from the Water & Sewer Reserve for the 2019 Water Distribution Program; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to withdraw funds from the Water & Sewer Reserve in the total amount of \$909,300 to fund 2018 uncompleted sewer and water projects that have been committed to and carried forward into 2019; and further

That Council give three readings to a by-law to amend the 2019 budget for this purpose.

4. Community Services

4.1 Budget Amendment – Kenora Art Centre Recommendation:

That Council hereby approves an additional allocation of \$2,488,719 to be funded by NOHFC, Heritage Canada Cultural Spaces Fund and donations for the Art Centre capital project; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to carry over the project in the amount of \$2,488,719 to facilitate the completion of this project; and further

That Council give three readings to a by-law to amend the 2019 capital budget for this purpose.

4.2 Hing's Lease Renewal Recommendation:

That Council authorizes a one year lease extension to an existing lease agreement with 446562 Ontario Ltd. (Hing) for use of the Chipman Street parking lot adjacent to the Hing's Restaurant at 101 Matheson Street South for his garbage dumpster; and further

That this renewal will increase the annual rent by three (3%) percent (plus applicable taxes) for a period from 1 January, 2019 to 31 December 2019; and further

That three readings be given to a by-law for this purpose.

Councillor Ralko abstained from discussion and declared an indirect pecuniary interest.

4.3 Budget Amendment – Norman Park Accessibility Recommendation:

That Council hereby approves an additional allocation of \$32,500 to be funded through the Accessibility Reserves to complete the washrooms at Norman Park; and further

That in accordance with Notice By-law Number 144-2007, public notice is hereby given that Council intends to amend its 2019 Capital Budget at its February 19, 2019 meeting to withdraw funds from the Accessibility Reserves in the amount of \$32,500 to offset the cost of these works; and further

That Council give three readings to a by-law to amend the 2019 capital budget for this purpose.

Discussion: The City had applied for a funding grant in the amount of \$32,500 through the Enabling Accessibility Fund (EAF) – small projects component 2018 Call for Proposals. In January we received word that we were unsuccessful in our request. This project needs to be completed to tie into the splash park project and therefore needs to come from reserves.

4.4 TBay Tel Lease Agreement Extension – Valley Drive Recommendation:

That Council authorizes a five (5) year extension of lease agreement with Tbaytel for the telecommunication site on Valley Drive; and further

That Council gives three readings to a bylaw to authorize the extension of the lease agreement for five years commencing January 1, 2019 and ending December 31st, 2023 with Tbaytel for the lease fees outlined.

4.5 Lease Agreement – 80 Government Road Recommendation:

That Council authorizes a new lease agreement with Two Bears Marina Inc. for the space referred to as Unit B (3570 sq. ft.) at 80 Government Rd. Keewatin, Ontario and legally described as PT MILL LOC DESGN RP 23R4158; PART 1 PCL 126 Subject to easement PART 23R6726; and further

That Council give three readings to authorize the execution of a lease agreement for 5 years commencing March 1 2019 and ending September February 2023 with Two Bears Marina for the lease fees outlined in the lease.

5. Development Services

5.1 Rural and Northern Immigration Pilot Discussion:

The Rural and Northern Immigration Pilot was developed to help spread the benefits of economic immigration to smaller communities throughout Canada. The Government of Canada will work with local communities to:

- -Use immigration to help meet local labour market needs and support regional economic development
- -Test a new pathway to permanent residence in rural Canada for skilled foreign nationals at various skill levels
- -Create welcoming environments that encourage and help new immigrants to stay in their new communities

Participation in the pilot requires a local economic development organization to complete the application and have the support of the head of Council and a local or regional immigrant-serving organization. However, the intention is for the pilot to be employer-driven with the economic development agency helping new immigrants with integration into the community. The goal of the pilot is to bring in 2,750 workers in rural and northern Canada, but the Minister has expressed interest in expanding the quota depending on demand.

On February 7th further details around the pilot project were provided by department officials on a conference call among staff and heads of Council in Northern Ontario. The focus was on promoting a regional-based approach so as to maximize the probability of success under the program and avoid the situation of municipalities competing amongst each other. Based on the size of Northern Ontario, the intent would be for the Northwest to submit an application via a regional organization such as the Northwestern Ontario Municipal Association (NOMA) and the Northeast through an organization like the Federation of Municipalities of Northern Ontario (FONOM).

F. Proclamations

Mayor Reynard then read the following proclamations:

Week of Action Against Poverty – February 10-16, 2019

G. Other

12:00 p.m. – Zoning Bylaw Amendment D14-19-01 Public Meeting Recommendation:

That the Application for Zoning By-law Amendment, File No. D14-19-01, to change the zoning of the subject property being a legal non-complying building for those uses permitted in the R3 - Residential Third Density Zone be hereby approved; and further

That three readings be given to a bylaw for this purpose.

H. Next Meeting

• Tuesday, March 12, 2019

I. Adjourn to Closed

Resolution #2-Moved by Councillor M. Goss, Seconded by C. Van Walleghem & Carried:

That pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization is hereby given for Committee to move into a Closed Session to discuss items pertaining to the following:-

Disposition of Land (4 items)

J. Reconvene to Open Meeting

Council reconvenes to open session at 11:45 a.m. with the following reports from its closed session:-

Keewatin Medical Clinic Building Recommendation:

That Council hereby directs administration to enter into discussion with the Kenora Health Care Centre (KHCC) with regards to the transfer of the Keewatin Medical Clinic to the KHCC for \$1, including authorizing administration to provide the Keewatin Medical Clinic with 60 days' notice based on those discussions to cancel the current lease.

Exchange Properties for Lot Additions – Grace Anne Cottage Club Recommendation:

That Council directs staff to work with representatives of the Grace Anne Cottage Club toward the exchange of property for resolution of encroachments and lot additions and the new construction of a 35 unit resort.

K. Close Meeting

Meeting adjourned at 11:47 a.m.